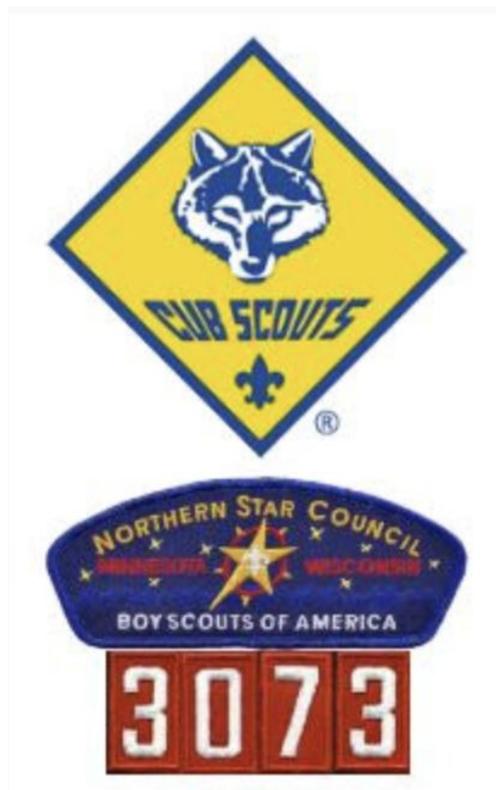


# Pack 3073

## Welcome Information



# Parent Orientation

## Scouting Overview

Cub Scouting is a fun, outdoor, advancement program that positively affects every area of a child's life. It offers each scout the opportunity to make new friends, to participate in unique opportunities, to be successful, to grow and to have fun. Cub Scouting teaches your child:

- Confidence
- Belonging
- The Value of Family
- Social Skills
- Leadership
- Environmental Awareness
- Responsibility

## How Scouting Works:

Each Cub Scout is part of a "den" of 6-8 neighborhood children in grades K-5. Dens meet a few times a month and are introduced to a wide range of social activities and award-based challenges that develop their self-responsibility, confidence, and service ethic.

All Cub Scout dens in your community come together at a "pack" meeting every month where they are recognized for their individual and group achievements.

Dens and packs may also participate in activities such as field trips, day camps, and overnight camps.

## What's the difference between a den and a pack:

A den typically consists of children in the same grade. A pack contains all of the dens. Here is a list of the dens and the age/grade that corresponds to them:

- Lion Den (Kindergarten)
- Tiger Den (1st Grade)
- Wolf Den (2nd Grade)
- Bear Den (3rd Grade)
- Webelos 1 (4th Grade)
- Webelos 2 (5th Grade)

## **Pack Administration**

### **Membership**

Interested children may join Pack 3073 upon completion of a membership form. While many Cub Scouts attend Carondelet Catholic School, there is no requirement that the Cub Scout also be a student of Carondelet.

### **Meetings/Activities/Campouts**

Pack 3073 makes a concerted effort to meet regularly along with adapting our meeting schedule to accommodate the busy lives of our scouts and adult leadership. Generally our pack has two activities per month — one that is a pack event and one that is a den event. This can vary significantly based on outside factors. The pack event is typically held in the evenings. The den event is typically held right after school.

The major pack events include:

- *Rocket Launch.* Held in September. Rocket Launch day is a chance for Cub Scouts to build, decorate, and launch rockets.
- *Fall Festival.* Held in October at a local Scout camp. Fall Festival is a half-day program for Cub Scouts and their whole family to enjoy a variety of activities - such as archery, carnival games, bouldering, pedal carts, bounce pillows, STEM, and crafts.
- *Christmas Carol.* Held in December. Cub Scouts bring Christmas ornaments and sing Christmas carols at a local nursing home(s).
- *Winter Camping.* Held in January/February at a local Scout camp. Winter camping is an overnight camp-out for Cub Scouts and a parent. The camp-out is held at a local YCMA or Scout camp, which typically includes indoor sleeping facilities.
- *Pinewood Derby.* Held in the spring time. The pinewood derby is an opportunity for the Cub Scouts (and family) to build cars that will compete against each other for a number of trophies.
- *Spring Campout.* Held in May at a local campground. The spring campout is an overnight camp-out for Cub Scouts and a parent. The camp-out is typically held with Scout Troop 3089.

### **Uniforms**

The official Scout of America - Cub Scouts uniform is to be worn to all den, pack and Scouting activities unless otherwise directed. This includes the following items:

- The blue short-sleeved Cub Scout shirt, with appropriate patches (the Scout Shop will help you.)
- Neckerchief for the appropriate Den level.
- Pack 3073 will provide a leather slide for the Neckerchief. Please do not purchase a metal slide.
- Cub Scouts can wear any shorts or pants they choose with this shirt.
- Hats are not required as part of the uniform. Only official Cub Scout hats are permitted to be worn with the uniform.

In addition, for the day of den meetings, Cub Scouts may wear their Cub Scout shirt instead of their Carondelet uniform if they are a Carondelet student.

It is strongly recommended that any new patches acquired by the scout are attached to his scout shirt as soon as possible. This will prevent any lost patches. The patches can be attached using Badge Magic (Available at the Scout Shop or online) or sewn on the shirt.

### **Pack 3073 Code of Conduct**

Each child and the parent will be required to sign a Code of Conduct contract with the Pack and their Den Leader.

One of the developmental tasks of childhood is to learn appropriate behavior. Children are not born with an innate sense of propriety. The BSA and Cub Scout experience helps to give, and reinforce, guidance and direction.

Continued or significant misbehavior by a single member in a Scouting unit may become an unreasonable burden on that unit, affect the experience of other scouts and, in extreme cases, constitute a threat to the safety of those who misbehave as well as to other unit members. Each situation will be address with the parent(s) of the child. The leadership of Pack 3073 reserves the right to remove, and/or expel, any child from the pack for behavioral reasons.

### **Parent Participation**

The adults of our community, and the parents of our scouts, possess a wealth of ability and talents and the pack benefits greatly from the broad support of those individuals. The success of any Cub Scout pack is directly proportional to the involvement of its parents. Without parents, there can be no pack. Please feel free to discuss and ask questions or seek any additional information from pack or den leaders if you need to.

Parents are asked to participate with their Cub Scouts in most pack & den activities. For example, at least one parent is asked to plan to attend overnight camping activities and pack events. Please feel free to reach out to the Cubmaster, Den Leader or Assistant Cubmaster if you are unable to participate in scouting activities in this way. We will do our best to allow all Cub Scouts to participate in events in situations where their parent(s) is unable to attend.

A parent of a Lion Scout (Kindergarten) is required to attend ALL Den and Pack meetings with your son.

### **Parent Volunteers/Leadership**

As part of our model, adults are asked to volunteer by leading or participate in scout related activities such as campouts, service projects, etc. Parents are expected to lead or participate in at least two pack activities per year. These may include: an overnight campout, leading a service project or den activity, leading our pack fundraising event, etc. Adults are expected to pay their own expenses for portions of special events.

In order to participate in a Cub Scout event, each adult must comply with all of the adult leadership training obligations required by the Boy Scouts of America (BSA). Most notable of these is the requirement that all adults who work with our scouts have completed the BSA Youth Protection program. Adults must renew this requirement every two years. To complete the online BSA Youth Protection program go to:

<http://www.scouting.org/Training/YouthProtection.aspx>. If you are new to scouting, you will need to establish an account with [my.scouting.org](http://my.scouting.org).

Another key requirement of the BSA Youth Protection program is that no adult, aside from a scout's parent, is to ever be alone with a scout. Two-deep leadership is required at all times and in all circumstances.

An additional requirement of our charter organization, Christ the King Church, and their parent organization, the Catholic Archdiocese of Minneapolis and St. Paul, is that the troop adult leaders need to complete their Virtus training. This can be found online at: [www.virtusonline.org](http://www.virtusonline.org)

## **Communications**

Pack 3073 utilizes Scoutbook for our communications and calendar. This is the national web-based program owned and operated by BSA. Regular communications are emailed to all members via Scoutbook. Event reminders will be sent out two weeks and two days before an event. Scoutbook is accessible via a computer, tablet or smart phone.

## **Organizational Calendar**

Our pack maintains a current and forward looking calendar. Pack & Den meetings and weekend camping trips are scheduled several months in advance. Every effort will be made to schedule trips to minimize conflicts that may occur. Though very little can generally be done to adapt the calendar for individual scouts, strong considerations will be made to accommodate school breaks.

## **Finances**

It is the responsibility of the pack to stay financially stable, to provide the resources to maintain the basic pack functions and to raise the funds need for these. The principle source of revenue for the pack is the annual dues paid by each scout family. Of these dues, a portion goes to the BSA and a portion goes to the pack. The overall amount owed by each scout family, and how much of that goes back to the pack, is determined by the Pack Leadership Committee. The pack also conducts one annual fund raiser, a fall poinsettia sale. Every pack family is expected to participate in the fundraiser either by buying out the commitment or through selling poinsettias.

In addition, there is usually one additional request a year from the Northstar Council for an optional donation to the Boy Scouts of America organization.

Scholarship money is available for full and/or partial Camperships if needed. NO SCOUT WILL BE DENIED PARTICIPATION IN ANY PACK ACTIVITY DUE TO THE LACK OF FUNDS. If you wish to apply for some confidential assistance, contact either Cubmaster or Treasurer.

## **The Pack Committee:**

The pack is supported by the Pack Committee which is the pack's Board of Directors and supports the Pack programs. This committee is directed by the Cubmaster and consists of pack leadership, den leaders, and interested parents. This is the ultimate decision making body of the pack.

The Pack Committee's primary responsibility is to oversee all pack activities, including:

- Ensuring that quality adult leadership is recruited and trained.

- Providing adequate meeting facilities.
- Supporting leaders in carrying out the program.
- Being responsible for finances, ensuring adequate funds, and making disbursements in line with the approved budget plan.
- Supporting the Cubmaster in working with individual children and problems that may affect the overall pack program.
- Helping with the Friends of Scouting campaign.

Pack Committee meetings are generally held two weeks before a pack event at the Dunn Brothers on Hennepin & 25th Ave. Check the pack calendar on Scoutbook or contact the Pack Secretary to verify the current month's date. The Cubmaster, Assistant Cubmaster, Treasurer, Secretary, and a leader from each Den is required to attend each Pack Committee meeting. Other parents are welcome to attend if interested in participating in pack leadership.

### **Parent Meeting:**

There will be three parent meetings throughout the year. The first will be held in the fall in the September timeframe. The second at the winter camp-out. The last parent meeting, will be held in May before the Spring Camp out. All parents are welcome and encouraged to attend. This is a good opportunity to learn what Cub Scouting is about, how the pack operates, and how you can best support the Cub Scouts.

### **Pack Leadership:** Text or email

*Cubmaster:* Kelly Neiberger: C: (612) 227.8944 and [kneiberger@gmail.com](mailto:kneiberger@gmail.com)

*Assistance Cubmaster:* John O'Neill: C: (612) 369-4304 and [oneill.jd@gmail.com](mailto:oneill.jd@gmail.com).

*Treasurer:* Brad Johnson: C: (612) 386-8784 and [john4055@umn.edu](mailto:john4055@umn.edu).

*Secretary/Communications:* Mona Rosow: C: (612) 702-9157 and [monarosow@gmail.com](mailto:monarosow@gmail.com)

*Poinsettia Fundraiser:* Quinn Cormier & Tim Sellner

### **Den Leadership:**

- Lion Den (Kindergarten)
- Tiger Den (1st Grade)
- Wolf Den (2nd Grade)
- Bear Den (3rd Grade)
- Webelos 1 (4th Grade)
- Webelos 2 (5th Grade)

### **Chartered Organization:**

Pack 3073 is chartered through Christ the King Church.